

# COST CONTROL MEASURES AT MICHIGAN'S PUBLIC UNIVERSITIES

**Total Claimed Savings  
2008 - 2012**



Salary and  
Benefits

Reductions or  
Reorganization of  
Faculty and Staff

Infrastructure  
Improvements

Academic  
Changes

Business  
Operations



**\$45,000,000**

HEALTH CARE SAVINGS

**\$3,500,000**

RETIREMENT PLAN SAVINGS

**\$3,600,000**

EARLY RETIREMENT

**\$4,500,000**

FREEZING OR REDUCING SALARY INCREASES

**\$11,200,000**

ADMINISTRATIVE STAFF

**\$14,400,000**

OVERALL STAFF

**\$540,000**

REORGANIZING STAFF

**\$3,600,000**

DELAYING FILLING POSITIONS

**\$43,726,574**

ENERGY CONSERVATION

**\$5,566,000**

FACILITIES AND MAINTENANCE

**\$826,000**

TECHNOLOGY

**\$2,000,000**

CURRICULUM CHANGES

**\$100,000**

SHARED PROGRAMS

**\$9,339,390**

REVISED PURCHASING AGREEMENTS

**\$3,889,632**

FINANCIAL OPERATIONS

**\$72,205,118**

OTHER UNIDENTIFIED REDUCTIONS

**TOTAL SAVINGS**

**\$223,992,714**

Source and Analysis: AEG Estimates using Subcommittee Report: Senate Appropriations Subcommittee on Higher Education, Data provided by universities